

# Retirement Assets FAQs

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**Arlington Neighborhood Village**  
*Neighbors Helping Neighbors Age in Place*

**Q: How do I make the Village the beneficiary of a retirement account?**

A: To make the Village the beneficiary of your retirement account, request a change of beneficiary form from your plan sponsor. Upon your death, the entire amount or any percentage you've indicated will be paid to the Village.

**Q: Do I need to notify the Village of my beneficiary designation of a retirement account?**

A: Yes, please let us know. Plan sponsors typically do not notify organizations of beneficiary designations until after the account owner's death. Informing the Village will allow us to acknowledge your generosity during your lifetime.

**Q: Can I change my mind later?**

A: Yes, you can change beneficiaries by completing another change of beneficiary form at any time.

**Q: Can a gift from my retirement assets benefit my family or other heirs?**

A: In many cases, yes. Assets like real estate receive a step-up value upon your death, potentially allowing your heirs to avoid capital gains tax. However, any future distributions to your heirs from inherited traditional and SEP IRAs or 401(k) and 403(b) plans are taxed at ordinary income rates. The Village will pay no tax on your gift.